HRS Business Transformation Services

Compact & Interactive Workshop
"How to Lead Cross-Cultural Teams"

HIGHLIGHTS

DURATION
1 day (scalable to 2 days).

TARGET AUDIENCE
Executives, leaders, and managers who lead cross-cultural teams, and want to boost the effectiveness of their team.

OBJECTIVES
- ☐ Learning the key ingredients of a successful cross-cultural team
- ☐ Learning how to create disciplined collaboration between your team members, despite cultural differences
- ☐ Recognizing the development phases of a successful cross-cultural team, and how to move your team up on this ladder
- ☐ Developing essential skills that boost your effectiveness as leader of a cross-cultural team
- ☐ Developing your personal 'cross-cultural compass' that will guide you in leading your cross-cultural team

METHODOLOGY
- ☐ Energizing, interactive session, filled with real-life examples, practical tips, insights, and anecdotes.
- ☐ Strong focus on the business reality of the participants, relating the tips and insights to their specific business situations.

CONTACT & INFO
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"A highly stimulating workshop that will surprise you with its immediate and practical applicability"

In our globalized economy, your ability to build successful teams and collaboration across cultures has become a crucial competency.

You wonder if there is an effective method for getting your team based on three continents to work together successfully.

You want to stimulate your (for instance) Chinese-American-Dutch team's day-to-day effectiveness.

You spot and observe cultural differences, but you know that noticing these differences is not the same as creating effective teamwork.

You manage to establish collaboration in your team, but still experience a lack of trust and openness.

Together with cross-cultural leadership expert Aad Boot you will take a closer look at how successful cross-cultural teams operate, and what differentiates them from other teams. You will learn which leadership skills are crucial for boosting the effectiveness of your cross-cultural team. You will learn how to create a culture of disciplined collaboration between your team members, despite cultural differences. The program will offer a range of practical insights, tips, and skills based on real-life examples that you can directly relate to your own daily business reality.

This workshop is built around two elements:

1) What are the ingredients of a successful cross-cultural team

- How can cross-cultural differences affect collaboration in your team?
- How to strengthen your team's cross-cultural awareness?
- What is the impact of an alignment focus versus an agreement focus?
- What are the different development stages of cross-cultural teams?

- How to define the levers for boosting your team's effectiveness?

2) How to boost the effectiveness of your cross-cultural team

Based on real-life business examples you will practice:

- How to build trust despite cultural differences?
- How to encourage openness between team members with different cultural backgrounds?
- How to coach your team to become quicker and better at decision making?
- Which signs might reveal a lack of team alignment?
- How to move your team from compliance to commitment?
- How to get your team from good decisions to effective execution of these decisions?

Participants will create their own Cross-Cultural Leadership Compass throughout the program that they can use as a personal guide afterwards.

Aad has given this popular Booster Session multiple times, in-house, as part of corporate universities, and at international conferences, always with the same highly enthusiastic feedback.

Words participants typically use when attending this Booster Session

Audience Feedback
'Enriching', 'Enthusiasm', 'Focused', 'Professional', 'Ready-to-Use', 'Inspiring', 'Experienced', 'Business Relevance', 'Cross-border', 'Practical Tips', 'Fun'